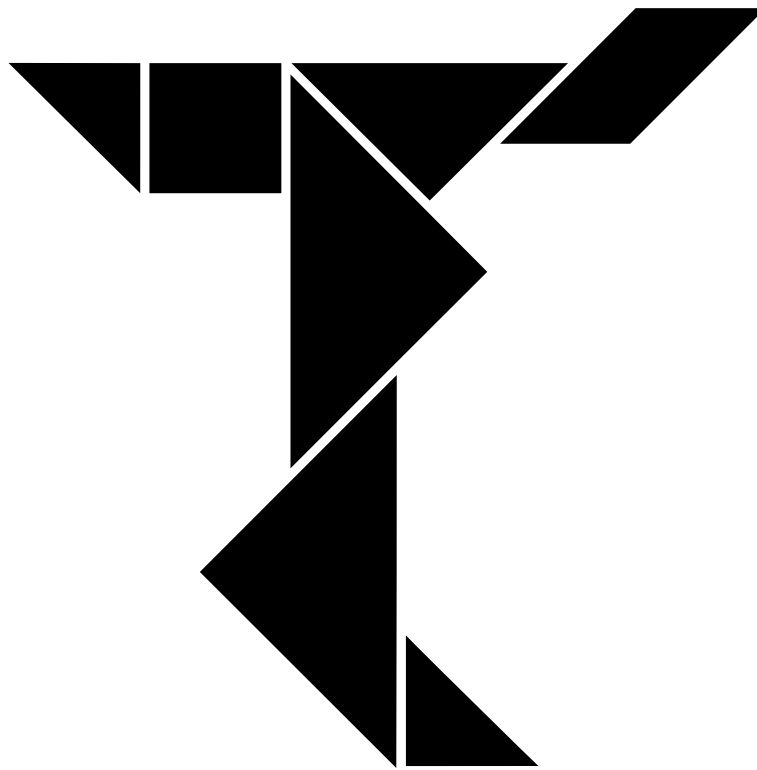


# ANNUAL REPORT 2018-2019

STUDY ASSOCIATION THALIA



28<sup>TH</sup> BOARD

16-09-2019

# PRELUDE

Dear Thalian,

In front of you lies the annual report of the association year 2018-2019. It can be used as retrospective on the previous year of study association Thalia.

- 5 Note that some abbreviations and terms are explained further in the appendix committees and contacts, that can be found on the website of Thalia.

Enjoy.

The 28<sup>th</sup> board of study association Thalia,

10

Jan van Bommel  
*Chair*

15

Ayala Hoeks  
*Secretary*

Job Doesburg  
*Treasurer*

20

Rico te Wechel  
*Commissioner of Internal Affairs and vice-chair*

Janneau Thijssen  
*Commissioner of External Affairs*

25

Iris Delhez  
*Commissioner of Activities*

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# CHAPTER I

## GENERAL

### I.1 INCIDENTAL AFFAIRS

#### I.1.1 INTERNATIONALIZATION

This year Thalia has welcomed a first real group of international students. Although the influx of international students for this year turned out to be lower than expected, this has been a significant change to the first year students as predicted. We think that so far all has been relatively successful. Several international students complimented Thalia on their effort in internationalizing, as well as, among others, the faculty board. Naturally, there are points on which Thalia can still improve.

One of the points for improvement was the international fair, that was organized this year for the first time. The goal of this event was to put international students in the picture. Although the international fair was fun, there were not so many international students as we had hoped. We think it would be more successful to organize activities that are focused on international students specifically (rather than activities that put focus on the international students), such as visiting a Dutch city as a group. This way internationals get to know each other better, bond with each other and with Thalia, and via this way also with the non-international students. After all, it turned out getting international students in the picture was not an issue, because there are no groups of them left behind.

In the second half year, the board of Thalia has remained in contact with the different organizations within the university to improve the orientation week for international students. Some progress has been made, but most issues can only be solved on the long term. Meanwhile the orientation committee has been busy with this topic for short term solutions, which turned out quite successful as will be mentioned later in this document.

At the end of August, the new international committee as mentioned in the policy plan for 2019-2020, organized a *'help-internationals-get-settled-day'* which was well attended and received.

We are happy with the fact that first year students mix with international students properly. We do not have the feeling that international students are considered a separate group. The first year students committee, the first committee of Thalia ever welcoming internationals, has been a big success in the integration of students.

In conclusion we are rather happy with the way Thalia welcomes international students and we think we are on a good track. Though, it remains an ongoing process of multiple years.

## 1.1.2 BOOKLETS

100 In order to put Thalia in a better light and to make all students aware of our association, the board has made little booklets to hand out at the start of the year. The booklet contains information about study association Thalia, as well as information about the study in general, the university, the city, others associations and a lot of other stuff. There is emphasized that Thalia has more to offer than parties and borrels only.

The booklets have been well received by the new students. Leftover booklets were also distributed on open 105 days, the parents day and such. We received many compliments on the booklets, both by (new) students and iCIS and faculty staff. In short, the booklets put Thalia in a positive light, therefore the board finds the booklets a valuable addition and would like to see this becoming an annual phenomenon.

## 1.1.3 MASTER'S STUDENTS

As mentioned in the policy plan for 2018-2019, the board is busy investigating the possibilities to improve involvement of Master's students in Thalia. We started off by promoting Thalia during the Master's Welcome 110 Day of 2018 in a very active way. Several conversations with (individual) Master's students have taken place, among which also a larger brainstorm meeting for which all Master's students were invited. The main issue which became clear in that brainstorm is that Master's students don't get involved with Thalia because in the first place, they are involved with their fellow Master's students on just a minimal level. All the feedback from Master's students gave us a good overview of some essential points where Thalia can improve:

115 First of all, and maybe the most important of all, the largest portion of the Master's students that are not involved with other Master's students and the association are students that did not follow a Bachelor program here. After talking with some of these students, we found that the best way to get them to know each other, is having them join the orientation week. Although this could seem weird for new Master's students, because the orientation week is mostly focused on Bachelor students, most of the students we spoke, regret not taking 120 part in the orientation week.

Secondly, in general, there are no regular events specifically focused on Master's students. After speaking with some Master's students, we think these would contribute to the bonding of Master's students.

125 Finally, some students we spoke that did not follow a Bachelor program here claimed that in the beginning of the academic year, it is not clear to them that they're welcome to Thalia and only have a vague understanding of what we do exactly.

We think that Thalia can contribute to these three points in simple ways. We've made a conceptual plan to counter the points described above.

At this moment, the university is busy investigating the possibility to invite Master's students to the orientation week, perhaps in a separate program. Thalia tries to actively contribute to these plans.

130 For events specific for Master's students, there is continuous contact with the coordinator of the Master study. In the evening after the Masters Welcome Day 2019, Thalia organized a bowling event for people attending the day. This turned out to be a big success and both the students as faculty staff members were very happy with this initiative. About one third of the students present at this day attended this event.

135 Plans have been made together with iCIS to organize more events specific for Master's students next year, in order to have them get to know each other. Those plans involve a barbecue for all Master's students and borrels for the several specializations.

140 Additionally, we have tried to improve Master-specific promotion of events, like the symposium and alumni events, or anything that might be interesting for them. For this, a special newsletter has been made in the past months, that is distributed via the university mailing lists to all Master's students. We do not know yet whether this has been successful.

We also looked into the possibility of setting up a Master's committee, but currently we don't see a way to realize such a committee. There currently is not enough interest, and the nature of such a committee would be very different from that of the first year students committee. We do however have enough students that are willing to give input whenever we ask them.

## 1.1.4 MERCATOR AND MERCATOR COMMITTEE

145 The past months there has been communication with iCIS about the use and crowdedness of Mercator. It is without doubt that Mercator is very crowded both during the day and outside opening hours. Although no explicit complaints about this have been made so far, we do discuss this issue with iCIS regularly and both feel the urge to continuously pay attention to this topic. By keeping close contact with all parties involved we try to prevent nuisance as much as possible. This involves the use of the board room as well.

150 iCIS has, after thoroughly discussing them with Thalia, set up house rules concerning our residence in the Mercator I building. These rules were mainly set up to help maintain the working environment in Mercator. Although the rules are fairly new, it seems most people are aware of them and the overall awareness regarding Mercator's working environment has already increased.

155 When it comes to the cleaning of Mercator, the effectiveness of the Mercator committee was successful in the beginning of the academic year. Where iCIS is still happy about the state of Mercator, the contribution of the committee members is internally discussed. The committee is currently checking whether this will improve again and if necessary, a plan will be made.

Concerning the Mercator committee and its effectiveness; the committee has been reformed and a new plan has been made for next year, as was announced in the policy plan of the new board.

## 1.1.5 BAPC AND BAPCIE

160 In September, as every year, the preliminaries for the Benelux Algorithm Programming Contest took place at our faculty. The organization of these preliminaries was a collaboration between DESDA and Thalia.

While preparing these preliminaries, the representative coach of Nijmegen, David Venhoek, indicated that if Thalia would be interested in organizing the BAPC in 2019 we would have a great chance on actually getting this possibility. Since the collaboration with DESDA worked quite well, we discussed this possibility extensively.  
165 We decided together that we want to organize this event. Some relevant considerations here were the fact that this event puts Thalia in a positive light in both a university-wide and national context, the organization of this event might attract a new group of members to become active within Thalia and the fact that it would be a good for Thalia to gain experience with the organization of larger events. This combined with the fact that the organization has little financial consequences and information we acquired from other associations that  
170 organized the event in the past, made us very enthusiastic. When presented to the other representatives of other parties at the BAPC, we indeed won the bid for 2019.

For the organization of this event, a new committee was constituted, the BAPCie, that consists of both Thalia and DESDA members. The committee had a very good start and the board has made arrangements for the legal consequences of this event. Thalia will be cash-carrying party for this event and a formal agreement for  
175 this has been made with DESDA. Communication about this has been rather smooth.

Meanwhile the organization of the BAPC is entering its final stage. The committee and boards are looking forward to welcome students from throughout the whole Benelux at October 19<sup>th</sup>.

## 1.2 BOARD

### 1.2.1 ARCHIVING AND DOCUMENTATION

At the start of this year, we noticed that Thalia's archive was not structured, complete and up-to-date. Several steps have been taken to improve this this year. This is closely related to the introduction of Thalia Cloud,  
180 which will be discussed later. Most board function scripts ('draaiboeken') have been rewritten or updated throughout the year and were ready by the time the new board was chosen, which turned out useful. Also

the Thalia archive with documents of all Thalia's history has been reorganized, made more accessible which hopefully means that in the upcoming years this will stay organized. We already now notice how convenient the more structured archive is, so we can easily look back on things from the past. On top of that, things such as the mourning protocol have been revised together with input of other associations, and documentation on legal topics that have been sorted out in the past, is improved. For other topics that were never sorted out completely, this has happened as well. In our opinion this is essential for Thalia's future with a growing number of members.

## 1.2.2 THE SIXTH BOARD FUNCTION

This year, the sixth function is fulfilled by the commissioner of activities. She is responsible for organizing administrative activities, promoting all activities within Thalia and setting up the partner committee together with the commissioner of external affairs. In addition, the commissioner takes on other tasks, which are not covered by the duties of the other board members. Having a sixth person on the board is considered positive and gives some air for the other five board members. If they do not succeed for a while, they can transfer tasks or the sixth function can temporarily take on weekly tasks. The current board has, together with the application committee and our successors, discussed a better fitting title for this function.

## 1.2.3 FEEDBACK

In this year's policy plan it was stated the board would be aiming to get feedback and input from our members on an informal level. Every now and then we have an informal chat with some arbitrary members about how Thalia fares, which gives us new ideas for Thalia. We also made an idea box for members to put their ideas in next to the board room. We sent a questionnaire, about how people see Thalia, to all Computing Science students. This was done so this questionnaire will also reach students who are not a member of Thalia. This questionnaire was filled out by almost 100 people from both Bachelor and (pre)Master and from all years. The majority of those responses did not consider themselves an active member of Thalia. We consider their view on Thalia very valuable and we hope our members have experienced this as a positive thing as well.

## 1.2.4 GENERAL MEETINGS

Having the general meetings in English this year has been successful. As far as we know, people have not had big problems expressing themselves in English and some of our general meetings were visited by international students as well.

## WORKSHOP HOW-TO-GM

This year the board organized a workshop to learn about Thalia's general meetings. We thought that more first year students would join a general meeting and get involved in Thalia, if they knew how a general meeting would work. The workshop was visited pretty well, with an attendance at around 20-25 people, of which at least 15 first year students. We saw that at the first general meeting, there were a lot of first year students present as well, around 10 of them. We think the amount of first year students to visit this workshop can still be bigger, maybe by planning the workshop right before the first general meeting next time, so the workshop does not feel like a separate event but more like something that goes together with the first general meeting. The content of the workshop should also be reconsidered and be made more interactive.

## I.3 SOCIETIES

- 215 Past year was the first year societies really started their activities. By now, we've had three societies that were discussed at a general meeting for official approval. Two of them were acknowledged by the association as official societies and will continue their activities as they have done so far, one of them (the board games society) was rejected on grounds of inactivity. The International Society didn't seem suitable for society purposes and has, in consideration with the new board and the General Meeting, been transformed into a committee.
- 220 Currently, there are two official societies and two societies that are still in a trial period. The process of evaluating the trial period of a society and discussing the acknowledgment of a society turned out to work efficiently in the way it is currently set up.

The current societies of Thalia are: the Checkmates and the Cooking guild. The Crafts guild and the Adventurer's guild are still in their trial period.

## I.4 OTHER

### I.4.1 MERCHANDISE

- 225 New merchandise has been ordered the past half year. For this we asked input of our members and especially the Paparazcie. New merchandise is the Thalia card deck. Furthermore old merchandise is reordered: new Thalia flags (in English), Thalia sweaters, Thalia caps and Thalia underpants. For this, a pre-order possibility has been available, to get a better estimate of sizes and numbers to order. We have experienced this as very useful.

### I.4.2 BOOK SALES

- 230 In collaboration with five other study associations (Leonardo Da Vinci, CognAC, Marie Curie, V.C.M.W. Sigma and W.S.V. DESDA) Thalia has a sponsor agreement with Studystore for this college year. Thalia members receive a 15% discount on study books ordered via this webshop.

Together with the other study associations, we evaluated the collaboration with Studystore. We noticed that members can occasionally order cheaper books elsewhere, since no shipping costs are asked there. The books at Studystore are indeed cheaper, but with the shipping costs, the total amount is higher.

The contact with Studystore was greatly improved during the year after appointing a new contact person on their side. In addition, a new contract has been drawn up for the academic year of 2019-2020. The biggest change compared to the previous contract is that shipping costs no longer have to be paid.

### I.4.3 PAPARAZCIE

- 240 The Paparazcie has become more active when it comes to merchandise and promotion design. The monthly 'upcoming events' is well received among members, and creative posters have been designed. It also turns out to be very useful to have two cameras. It occasionally happens that there are two events at the same time or that a group splits up during an event. Because the new camera can film, an after-movie on the orientation week was made this year! Doing more with the filming possibilities is being looked into.

245 The camera course for a camera license has been renewed. Its focus now lies more on the new camera as well, and also contains a practice part, opposed to the theory-only course we had before. In general, the course is more professional and hopefully results in more professional use of the camera.



## I.4.4 WEBSITE, SERVERS, THALIAPP AND TECHNICIE

There have been some highlights when it comes to the Technicie this year. As announced before, new disks have been installed in Thalia's servers, replacing the old disks that were end-of-life. The migration went successful, and the total sum of storage space has increased significantly. This will be more than enough for the coming years. Other than that, the ThaliApp has more functionality now. The website also has a new, slick looking design.

Apart from the Technicie's continuing effort in maintaining Thalia Cloud, the Technicie has made a lot of improvements in the app and the website this year, with a total of eight website releases. The Technicie also sent out a questionnaire aiming for improvement on the website and app, which was answered richly and turned out to be quite useful.

Another big accomplishment this year is that the entire member administration (including acquiring and renewing membership) is now done via the website. This includes also the administration of bank accounts and SEPA mandates and synchronization with Thalia's bookkeeping software Conscribo, which are necessary steps towards Thalia Pay<sup>1</sup>.

### THALIA CLOUD

At the start of this year, the Technicie migrated Thalia's servers to new hard drives. Meanwhile, the Technicie started investigating the possibilities of NextCloud together with the board. NextCloud is a self-hosted file-hosting service with integration to the Thalia administration. Recently NextCloud has been launched on **cloud.thalia.nu** under the title Thalia Cloud, and both committees and the board can use the shared folders for their administration. In the upcoming months, the current administration will be migrated to Thalia Cloud, which will also replace the current wiki. The introduction of Thalia Cloud will improve archiving for Thalia's committees and offers a neat way of sharing files, calendars and more within committees. Moreover privacy of our members improves with Thalia Cloud, since data is not stored at third-parties. To ensure the storage of Thalia's data, back-ups are now stored encrypted on Amazon Web Services.

Right now, almost every committee is using Thalia Cloud storage and all old archives have been migrated.

## I.4.5 THABLOID AND THABLOID COMMITTEE

The Thabloid committee had to adapt to the internationalization of the association. The Thabloids that have been released this year contain a good mix of English and Dutch content, where the balance between accessible content in two languages is stable. With exception of the second Thabloid this year, all Thabloids were of good quality and content, and were enjoyed by our members.

## I.4.6 TRANSLACIE

In the beginning of the year, the translation committee has helped us by translating among others our policy plan, and performing grammar and spelling checks on documents and texts that the board delivered.

By now, most of our documents are delivered in adequate English, and there are no big documents left to be translated, so the board and the committee have decided to abolish the translation committee as of February 1st, 2019. We thank the members of committee for their great efforts they put into delivering professional translation.

Though the committee has been abolished, the mailing list remains, with the former committee members linked to it. This way, if it may occur in the future that professional translation is still needed for something, the

<sup>1</sup>Thalia Pay is a long term project that is being implemented on the website and would allow for a new way of paying for Thalia's events, by authorizing Thalia to withdraw money from ones bank account.

former committee members can be reached via [translacie@thalia.nu](mailto:translacie@thalia.nu). The former committee members may decide themselves if they want to contribute, and can at any time decide to be removed from the mailing list.

## CHAPTER 2

### ACTIVITIES

Due to a change in the faculty year planning with longer exam periods, activities had to be planned in a shorter period of time, which resulted in a rather full year planning. We have reached a point where not everyone can or wants to attend every event anymore. While there was doubt on whether this would be problematic, we think that the overall event attendance at Thalia's activities is still good. On average it takes longer until an event's maximum capacity is reached, which is a good thing.

As a consequence, event planning requires more attention and care. We had to find our way when it comes to event planning, but we have seen that committees adapted pretty easily to this by looking forward further. While most of the events for the rest of the year have been planned, we are still looking into how this process can be done as smooth as possible.

Organizing events during the weekend turned out to be harder than expected, as for a lot of events that Thalia organizes, weekend are not suitable. Reasons for this include a lack of available locations, high prices, or fear of low attendance, depending on the type of event. All relevant committees of Thalia however do consider planning events in the weekend and we still think it's worth continuing this. While we already had some events on a Friday afternoon, Saturdays or exam periods, there are a few more events to be planned during weekends or the May break.

In total, about 120 events were organized this year. Due to a lack of structure when it comes to planning events, the second semester was really full of events, especially April and May. While the attendance on events was not really affected, a lot of people found that there were too many events.

To prevent this from happening again next year, a plan has been made in which events get planned pretty early and structured. This ensures an even distribution of events throughout the year. The planning meeting for the first academic term has already been held, and all events for that term have been planned back in June.

**END OF SEMESTER PARTY** The end of semester party this year was organized at an external location, Sprok beach Lent. Although this location contributed to a very successful edition, the higher costs and external location might have contributed to a rather low attendance of iCIS staff members and alumni. Another reason might be that the event took place in a different week than in the previous years, due to the changed year schedule. Several iCIS staff members have indicated that they could not attend due to a conference they were attending this week.

## 2.1 ALUMNI ACTIVITIES AND ALUMNI COMMITTEE

This year, the alumni committee organizes two informal alumni borrels in addition to the annual alumni day. The first of these borrels has already taken place and received positive feedback from students as well as

alumni.

Although less alumni attended, the second borrel was also a success. The alumni day however, has been canceled due to lack of registrations. The alumni committee has evaluated the causes and is looking into reorganizing the events and their content for next year.

The contact and partnership with Ninja has made quite some progress since the beginning of the academic year. In the beginning, clear agreements were made about the cooperation between the two parties. An alumni committee member as a direct person of contact for Ninja turns out to be very effective. Continuous evaluation takes place in order to keep the cooperation with Ninja running smoothly.

The faculty gave us big compliments for our proactive attitude when it comes to shared activities with alumni.

## 2.2 BATAVIERENRACE AND BATAVIEREN COMMITTEE

The Batavierenrace this year was experienced as a great event again. We had about as much registrations for a team as was necessary. Some people had to run two segments instead of one due to some cancellations. Organizationally, there were no shortcomings and the committee did a good job. The committee for next year is currently being set up.

## 2.3 BIT-EVENT AND BIT-COMMITTEE

The attendance at this year's BIT event was a bit lower than the committee hoped. The causes have been evaluated with Synergy, which came down to unfortunate planning and improvements that can be made on promotional and acquisitional level. The next boards of both associations were present during the evaluation and are aware of the points of attention.

## 2.4 BORRELS AND BORREL COMMITTEE "CTRL+ALT+DELERIUM"

Ctrl+Alt+Delirium kept delivering good work this year and the borrels they organized preserved a nice atmosphere.

## 2.5 EDUCATIONAL ACTIVITIES AND EDUCACIE

This year the Educacie has been busy to improve their visibility within Thalia. As Thalia is a study association, the committee could have a central role when it comes to educational affairs. Plans for this involved, among others, focusing more on exam and summary material, organizing a career event, and playing a bigger role in the faculty day during the orientation week, but also organizing events together with other committees like the first year students committee or the alumni committee. The actions taken to accomplish this has already paid off; the 'brand' seems to spread and two first year students became part of the committee.

The Educacie has been looking into the possibilities of not predetermining the events they'll be organizing, but discussing throughout the year what they'll be organizing, taking into account the needs of members of the association. Some events will be mentioned further below.

**COLLOQUIUM** Throughout the year, the decision has been made to not organize a colloquium this year, as it was hard to schedule this event and more time will be needed to revise the colloquium and its structure.

**PHD NIGHT AND RINER DOULER** Two new events are introduced this year; the PhD night and the Riner Douler. The PhD night was basically an informal dinner where the focus lies on getting more familiar with PhD'ers and what they do. PhD'ers and students were very enthusiastic about this event. The Riner Douler, where iCIS staff members get the opportunity to visit students, was organized because of the success of the 'regular' Diner Rouler and turned out to be a big success as well.

**THESIS FAIR** At the start of the year, it was decided to postpone the thesis fair to next year because there was too much uncertainty about Thalia's and the Education Institute's mutual expectations. After some meetings however, it was decided that the thesis fair would take place this year after all. It did, and both the Education Institute and Thalia are very happy with the results and is something to continue for the coming years.

**SYMPOSIUM** The symposium was once again a great success. Lots of positive feedback has been received from both speakers and participants. The event was experienced as very professional. Currently, the preparations for the next symposium are already in the running.

## 2.6 EVENTS COMMITTEE

The events committee set up a nice variety of events this year that were well received. Five of those events were organized with other associations, and three of them together with a partner. The committee continues to evaluate which events are worth continuing and which aren't, and keep striving for enough variety in content as well as capacity. This way, handling the increased flexibility in event-choice, which was new this year, can easily be managed. As announced in the policy plan of the next board, from now on there is going to be more eye for the balance between alcohol and non-alcohol related events. The committee has had quite a renewal when it comes to its members. Four members announced that this was going to be their last year in the events committee, on which three first year students have been admitted to the committee.

## 2.7 FIRST YEAR STUDENTS COMMITTEE

The first year students committee once again turns out to be very effective when it comes to involving first year students to the association. Not only the committee members, but also the other first year students, who show up in large amounts on the organized events.

In general, the first year students committee had a pretty complete year when it comes to the variety of events that have been organized. In the second half of the year, a sports tournament, a DJ workshop and the Borrel Rouler was organized. Pretty much every field when it comes to committee work within Thalia has been explored.

The committee members were quite pleased with how the year went, aside from some small organizational and structural fields of improvement for next years. Almost all committee members became active in several other committees.

## 2.8 ORIENTATION WEEK AND ORIENTATION COMMITTEE

Past orientation week went very well in general and the week was experienced as a great introduction to the Radboud University, Nijmegen and Thalia. While the 2019 orientation week was once again the biggest orientation week of all time for Thalia, carrying 108 new students and 33 mentors, the amount of new students turned out lower than expected upfront. A possible explanation for this was the change in registration and

finances by the university (all students having to pay all costs for the week upfront to the university). A lack of communication (by the university) about the height of these costs might have been reason people did not take part, but this remains very uncertain since we do not have information about people not attending this year's orientation week. After all the idea is that people liked the fact they paid for everything upfront.

385 Additionally this year was the first time mentor groups were made and communicated to everyone, days before the start of the orientation week, which saved everyone a lot of hassle on the first day.

This year also showed a relatively big growth in international students (35 new international students). More than half of the groups contained international students, and English was the main language throughout the whole week. The fact we had international mentors contributed to this a lot. Everyone seemed to settle in  
390 very easily and there was little trouble for them when it comes to housing, bank accounts and insurances etc. As always, the whole orientation week will be evaluated thoroughly and improved next year.

## 2.9 STUDY TRIP AND STUDY TRIP COMMITTEE

The study trip committee has been busy organizing the Seoul study trip for this year. A large number of uncertainties however gave the organization a rough start: sudden changes to and uncertainty about university-wide subsidies, as well as budgeting mistakes on e.g. flight tickets, made it a hard case for the committee and  
395 the board. Also due to an unexpected and unfortunate setback while communicating with the flight tickets organization, the association was presented a dilemma during a rushed general meeting.

These setbacks, in combination with lack of direct communication between the board and the committee, contributed to a very stressful situation for all parties involved and everyone has learned from it.

Due to lots of good commitment, the committee was able to present a thoroughly worked out document to  
400 the next GM, which showed good progress. There were more than enough applications for the trip, and the association has shown trust in the whole situation.

The study trip committee managed to set up a very well received study trip to Seoul this year. 30 students (including committee) were able to participate, plus a PhD'er in representation of Erik Barendsen, the coordinator of the course associated; 'IT in an international perspective'.

405 Apart from visits to companies, academic instances and other organizations, the study trip was filled with space for free time and cultural visits, which resulted in a study trip with a great mix of formal and informal happenings. Apart from some small setbacks, the trip was a great success. The associated course showed some improvement compared to last year.

The trip has been evaluated by the committee, using among others a questionnaire that was sent to all participants. In general, everyone was very pleased. Everything relevant is documented to pass on for following  
410 study trips. A new committee for the study trip in 2020 has been formed, and is already making preparations. The destination has also been determined.

## 2.10 WEEKEND AND WEEKEND COMMITTEE

The Thalia weekend this year was the largest in capacity ever, holding 90 people (including committee). The weekend was a success among almost all people that came, with a varied programme and something fun for  
415 everyone. With the large amount of people, some minor points for attention popped up, but nothing significant. The weekend has been evaluated using a questionnaire and an evaluation meeting with the committee afterwards, of which the results have been documented. The committee for next year's weekend has been established, and has already begun looking for possible locations.

## CHAPTER 3

### PARTNERS

#### 3.1 MAIN PARTNER

During the first half year, the plan was to renew our main partner agreement with Topicus. Topicus also seemed on board with this idea at the time. Unfortunately Topicus backed out on this. After this we were able to make a quick deal with Topicus for a short term agreement, so that we would not be without a main partner. After this negotiations started with different other partners. Finally we came to an agreement with Nedap which has been running since the first of August. Up until now the contact has been running smoothly.

#### 3.2 LOCAL PARTNER

During this year, the idea came to existence to have a new local partner status apart from the main partner. We have negotiated with several companies about this. One of the other companies we reached out to in the early stages, Yoast, also showed a lot of interest and were on the same page as we were. We came to an agreement very quickly and the agreement has started at the first of August, like the main partner agreement. The contact with Yoast has been very smooth and easy.

#### 3.3 PARTNER COMMITTEE

The partner committee has evaluated their contribution together with the new commissioner of external affairs. The committee takes care of the organization of lunch lectures and workshops and maintaining contact with various companies. By taking on these tasks, the commissioner of external affairs has more time to enter into new partnerships. The committee is structured and has its affairs in order. The more distributed responsibility among committee members contributed to this and we are happy to consider the committee a success. The composition of the committee will change this year as three members will leave the committee and three new members will be added.

## 3.4 PARTNER EVENTS

### 3.4.1 LUNCH LECTURES

There were 14 lunch lectures planned last year. Unfortunately four of them were canceled last minute by the partners. It was decided that it was the best option to postpone them for the upcoming year. However, no  
440 more events were postponed compared to the previous years.

The attendance of the lunch lecture was very good at the beginning of the year, but became really bad towards the end. Although this is common, we hope next year there will be examined whether there is something that can be done about this.

### 3.4.2 BORREL LECTURES

There were three borrel lectures planned last year. They were received very well by our partners and our  
445 members who attended. And a couple of companies already showed interest in organizing them with us the upcoming year.

### 3.4.3 IN-HOUSE DAYS

There were two in-house days planned last year. The first one was a good success, the second couldn't be planned because of the planning of our partner, this one has been postponed for the upcoming year.

### 3.4.4 WORKSHOPS

There were three workshops planned last year. All of them have been canceled, because of a low amount of  
450 registrations. Next year the workshops will have different topics, but it is not fixed what this will be yet.

### 3.4.5 INFORMAL EVENTS

There have been two informal events with our partners. We went laser gaming with Procam and had a tour around the Hemel brewery with Sogeti. Both these events were received very well by both the partners and our members.



## CHAPTER 4

### 455 RELATIONS

**INN (ICT NETWORK NIJMEGEN)** The contact with the INN is going well. The first two MeetINNs, about IoT & Datagrowth and about (open) source were well attended, but not by Thalia members. To improve this, Thalia has tried to promote the third MeetINN more, by among others creating flyers. This promotion seems to work, as non-Thalia board members were also present at the last meet-INN (ICT & sustainability).

460 **NINJA** The relation with Ninja keeps improving. Having someone from the alumni committee in the Ninja board significantly improved the communication and is experienced as a good thing within both parties.

**NWI-MEETING** There has been one NWI-meeting this year, where big themes like internationalization and durability were discussed. As a consequence of this meeting, we decided to stop reimbursing deposits of plastic bottles and plastic bags.

465 **OII AND ICIS** Contact with iCIS happened on a rather informal level, which worked well for both parties. Like before, the contact with the Education Institute was in the form of monthly meetings with Tom Heskes. This contact also went smoothly. The master activities mentioned earlier in this document were arranged outside of these meetings with the Master coordinators, but updates were given in the meetings.

470 **OLYMPUS** Contact with Olympus has been good this year. The new Monthly Meetings, where each association is represented, are to talk about matters that are influencing all association. These meeting are very useful, because everyone can share their experiences but also because all faculty meeting are now put together in this one Monthly Meeting. The borrel committee and the Events committee have also be helped out Olympus with some lustrum activities.

475 **RWOCS** RWoCS appreciates the contact and is glad to have a contact person from Thalia. The contact is also valuable for Thalia because this way Thalia is connected with another related organization. Besides, RWoCS being another connection it is also valuable since the relationship RWoCS has with iCIS staff is of a different kind then the one Thalia has.

**SNIC** Thalia has actively contributed within the SNiC board. SNiC is now busy reflecting the congress of 2018, while *Inter-Actief* is on track organizing the event in 2019.

480 Meanwhile Thalia and CognAC have been busy forming a committee for the event in 2020. After a collaborated application procedure, seven enthusiastic people have been selected. At the previous meeting, it was

unanimously decided the conference will be organized by these people. The committee has started with their first preparations in the past months and by the time this document is discussed, they will be officially installed as the committee for 2020. Meanwhile both the CognAC and Thalia board will keep supporting the committee when necessary.

**SOFV** This year the Radboud University implemented a new policy on the recognition of student associations. This involved signing a code of conduct. Thalia, together with a lot of other associations thought the way this code of conduct was established by the university should have gone much better. There was a lack of communication in the process of establishing the code of conduct. Because of this, together with a lot of other associations, we sent a formal letter to Student Life, expressing our displeasure and now hope these kind of things will run more smoothly in the future. All communication on this happened via the SOFv since the university required this.

**WISO** At this year's WISO's we have got input from various other associations on important topics: the main and local partner status, first year students committees and various legal topics.

The WISO's this year have proven to be very learningful.

**OTHER ASSOCIATIONS** A couple of new events are being organized by Thalia in cooperation with other bèta-associations, which have so far all been proven to be a success.

## WORD OF THANKS

500 We would like to thank everyone committed to Thalia this year. These people are especially:

**Advisory committee:** Rick Lukassen, Serena Rietbergen, Jan Martens and Jeremy Guijt.

**Alumni committee:** Dré Hendriks, Rick Lukassen, Jan Aarts, Jeroen van Alem, Ivar Derksen, Milan van Stiphout, Elianne Heuer, Rico te Wechel and Koen Verdenius.

505 **Audit committee:** Aucke Bos and Kirsten Kingma.

**BAPCie:**<sup>1</sup> Lars van Rhijn, Ayala Hoeks, Jelle Besseling, Job Doesburg, Timo Maarse, Mees Vermeulen, Justin Hen, Thijs Limbeek, Anouk Oudshoorn and Simone Waning.

**Batavieren committee:** Niek Janssen, Tim van Alten, Luuk Godtschalk, Iris Delhez, Gijs Hendriksen, Luko van der Maas, Kimberley Frings, Julian van der Horst and Ischa Stork.

510 **BIT committee:**<sup>2</sup> Giel Besouw, Thomas Klein Breteler, Jorrit de Boer, Luna Elise Scherthner, Wessel Schemkes, Stephen Gijbers, Francois van der Heijden and Gregor Biezemans.

**Board application committee:** Rico te Wechel, Joren Vrancken, Lea Nugteren, Aniek den Teuling, Wietse Kuipers and Jan van Bommel.

515 **Borrel committee "Ctrl+Alt+Delerium":** Jim Driessen, Kirsten Kingma, Joris Reichert, Serena Rietbergen, Iris Delhez, Aucke Bos, Nick van Oers, Milan van Stiphout, Jan Martens, Abe Heemskerk, Leon van den Boogaard and Luna Elise Scherthner.

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520 **Events committee:** Niek Janssen, Tom Nies, Abe Heemskerk, Giel Besouw, Rico te Wechel, Iris Delhez, Niels Nieuwveld, Janneau Thijssen, Ivar Derksen, Jesse van Son, Thijs de Jong, Patrick van Beurden and Julian van der Horst.

525 **First year student committee:** Lien Wullink, Kimberley Frings, Patrick van Beurden, Jelle Medendorp, Michiel van de Noort, Thijs de Jong, Alex Li, Julian van der Horst, David Cacín Brouwer, Polina Moroza and Rico te Wechel.

**Orientation committee:** Tom Evers, Jeroen van Alem, Evi Sijben, Abe Heemskerk, Serena Rietbergen, Milan van Stiphout, Phil Geelhoed, Rick Lukassen, Koen Verdenius, Jesse van Son, Armin Zwilling and Bas Steeg.

530 **Mentors:** Bas Hofmans, Gijs Hendriksen, Robin Immel, Anda Zale, Janneau Thijssen, Bram Petersen, Tim van Alten, Rico te Wechel, Richard van Ginkel, Polina Moroza, Jeroen Broos, Leon van den Boogaard, Alex Li, Lars van Rhijn, Giel Besouw, Roland Leferink, Job Doesburg, Thijs de Jong, Elianne Heuer, Jan van Bommel, Koen Bremer, Astrid van der Jagt, Jesper Somers, Nick van Oers, Isolde Hoogendonk, Thomas Klein Breteler, Julian van der Horst, Aucke Bos, Marthijn van den Nieuwenhuizen, Kimberley Frings, Stan Derksen, Rik van Brakel, Thomas van Ouwkerk and Jen Dusseljee.

535 **Mercator committee:** Luna Elise Scherthner, Giel de Kort, Luc Slaats, Tom Koning, Jan van Bommel, Julian van der Horst, Koen Bremer, Jelle Besseling, Simone Ruijs, Justin Hende, Elianne Heuer, Leon van den

<sup>1</sup>Not all members of this committee are Thalia members

<sup>2</sup>Not all members of this committee are Thalia members

Boogaard, Appie al Salman, Rico te Wechel, Janneau Thijssen, Yannick Hogewind, Marvin van Bekkum and Joren Vrancken.

**Paparazcie:** Job Doesburg, Sébastiaan Versteeg, Tim van Alten, Nick van Oers, Jelte Smits, Simone Ruijs, Astrid van der Jagt, Polina Moroza, Esther Shi, Jorrit de Boer, Andrea Minichová, Oleksandr Hlushenok, Bas Steeg, Rico te Wechel and Jesse van Son.

**Partner committee:** Iris Delhez, Thomas Klein Breteler, Aniek den Teuling and Bas van der Zandt.

**SNICcie:**<sup>3</sup> Pepijn van Manen, Romy Stähli, Luko van der Maas, Roland Leferink, Astrid van der Jagt, Jelte Smits and Marit Leijnse.

**Study trip committee:** Serena Rietbergen, Jeremy Guijt, Gijs Hendriksen, Charlotte Leuverink, Iris Delhez, Marthijn van den Nieuwenhuizen, Yannick Hogewind, Daan Derks, Kimberley Frings, Nick van Oers, Taras Khrystenko, Vincent van 't Hof and Rico te Wechel.

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**Thabloid committee:** Robin Immel, Taras Khrystenko, Ayala Hoeks, Justin Reiniers, Tim van Alten, Aniek den Teuling, Jan Martens, Elianne Heuer, Luna Elise Schernthaner, Jan van Bommel, Joris Reichert, Noël Bangma, Jorrit Geels, Max Jongmans, Job Doesburg, Nienke Wessel, Oleksandr Hlushenok, Michael Alkema, Nick van Oers, Serena Rietbergen and Koen Verdenius.

**Weekend committee:** Tim van Alten, Thomas Klein Breteler, Nick van Oers, Lars van Rhijn, Koen Bremer, Justin Hende, Janneau Thijssen, Roland Leferink, Jan van Bommel, Richard van Ginkel, Max Leijtens, Jelle Medendorp, Jorrit Geels, Tom Koning, Patrick van Beurden, Ayala Hoeks, Nienke Wessel and Isolde Hoogendonk.

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<sup>3</sup>Not all members of this committee are Thalia members